Proposed changes to the RVCC Support Staff Constitution

Article IV. Elected Officers (change to read)

1. President or Co-Presidents
2. Vice President
3. Secretary
4. Treasurer

Article V. Election Procedures

Section 1. Term of Office: (change to read)

1. All officers shall be elected and serve a three year term.

Section 2. Election of Officers (change to read)

1. Elections for the above officers shall be held between September 1st and October 15th of every third year.
2. In order to be eligible for office, a person must be a member of this local in good standing for a period of at least one year prior to the election.

Section 3. Nominations (change to read)

Members who meet the above criteria shall be nominated from the floor of the membership meeting to be held during the month of September every third year.

Section 4. (change to read)

The Election Committee or Chairperson shall:

1. Notify the membership of the nominations and the date, time and place of the election.
2. Supply ballots in such a manner as to secure the secrecy of the ballots no later than twenty (20) days following the close of nominations.
3. Confirm the willingness of nominees to run in the election.
4. Be responsible to establish that a simple majority of ballots have been cast in order for a candidate to win the election.
5. Conduct a run-off election for the two candidates who have received the most votes in the event of an absence of a majority.
6. Hold a special election in the event that a petition is signed by ten (10) percent of the membership stating specific grounds which are required to conduct a recall election of any officer.
7. Publish and distribute the results of the election to the membership within seven (7) days of the count.
8. Keep all election materials, including the ballots, in a secure location for at least one (1) year.

Article VII. Duties of Officers

Section 2. (change to read)

The Vice President shall:

1. Assume all the duties of the President in the event of an absence, illness or death of the President.
2. Chair the Membership Committee
3. Perform other duties as delegated by the President or assigned by the Executive Board.

Section 3. (change to read)

Current Section 4.

Section 4. (change to read)

Current Section 5.

Article VIII. Standing Committees (change to read)

Section 1. Standing Committees of this local shall be:

1. Grievance
2. Election
3. Negotiations
4. Finance

Section 3. delete

Section 3. (change to read)

Current Section 4.

Section 4. (change to read)

Current Section 5

Section 5. (change to read)

Current Section 6.

Article X. Amendments

Section 1. (change to read)

Amendments may be proposed at a general membership meeting at which the proposed amendments shall be a special order of business. The proposed amendments must be made available to each member at least two (2) weeks prior to the general membership meeting.

Section 2. (change to read)

A quorum for any meeting at which constitutional amendments are to be considered and adopted shall consist of thirty percent (30%) of the local.

Section 3. (add)

Following the membership meeting at which the proposed amendments are introduced, the Elections Committee will hold a secret ballot vote.

Section 4. (add)

The Elections Committee will tally the results, and two-thirds (2/3) of those voting shall be required for adoption of the amendments.

By Laws

Article I. Revenues

Section 1. (change to read)

The dues of this Organization shall be $14.85 per pay period.

Article II. (add) Amendments

Section 1.

The By-Laws may be amended by a majority of the members present at any regular membership meeting providing that the members receive notice of the contemplated change at least fifteen (15) days in advance of the meeting.

Section 2.

The By-Laws may be amended by the majority of those voting via secret ballot.